



AU0250 – POST RETIREMENT EMPLOYMENT

1.0 PURPOSE

This policy identifies who is eligible for post-retirement employment with Interior Health (IH).

2.0 DEFINITIONS

TERM	DEFINITION
Employee	A person currently employed by IH who is active on the payroll.
Pension	A form of income paid to a retired Employee on a regular monthly basis upon retirement.
Retirement	The voluntary severance of the employment relationship with IH by an Employee who is eligible for pension and other pension-related benefits as provided for by IH under its pension plans.

3.0 POLICY

- 3.1 An Employee who meets the eligibility requirements of IH's pension plan may choose to elect retirement as early as fifty-five (55) years of age.
- 3.2 An Employee who elects retirement may apply for re-employment with IH after retirement. Successful applicants for post-retirement employment should expect that start dates will not be earlier than the seniority extinguishment periods in the applicable Collective Agreements.

4.0 REFERENCES:

1. Government of British Columbia, Human Rights Code (Mandatory Retirement Elimination) Amendment Act
2. Pension (Municipal Act), BC
3. Pension (Public Service Act), BC
4. Pension Corporation website <http://www.pensionsbc.ca>

Policy Sponsor: VP Human Resources	1 of 1
Policy Steward: Corporate Director Integrated Talent Management	
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