

AU0800 - DRESS CODE/PERSONAL APPEARANCE

1.0 POLICY

All Interior Health employees are expected to dress in a manner which conveys an appropriate and professional image and are expected to maintain a high standard of personal hygiene and grooming.

Managers/Supervisors are responsible for dress code policies for specific work areas where uniforms or personal protective equipment is required beyond what is required in this policy.

2.0 DEFINITIONS None

3.0 POLICY

3.1 Identification

Security identification must be worn at all times in a visible manner while at work.

3.2 Clothing and Accessories

3.2.1 Personal clothing must be of a type and in a condition which will not expose the employee to any unnecessary or avoidable hazards.

3.2.2 Where there is a danger of contact with moving parts of machinery, with electrically energized equipment, health care clients known to behave aggressively or if the work process presents similar hazards:

- Clothing must fit closely about the body
- Dangling jewelry (neckwear, earrings, bracelets, wristwatches, rings or similar articles) must not be worn except for medical alert bracelets.
- Cranial and facial hair must be confined, or worn at a length that will prevent if from being snagged or caught.

3.2.3 Appropriate footwear must be worn.

3.2.4 Clothing appropriate to the workplace and reflecting a professional image is required. Walking shorts are permitted subject to 1.0 above.

3.2.5 Where a uniform is required by the Hospital, the relevant provisions of the Collective Agreement are to be followed.

3.2.6 Managers/Supervisors will be responsible for the development of additional guidelines specific to their areas.

Policy Sponsor: VP, Human Resources	1 of 2
Policy Steward: Corporate Director, Employee & Labour Relations	
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3.3 Fragrances

For the well-being of health care clients and employees, perfumes, colognes, after-shave and other strongly scented personal care products are not permitted.

3.4 Footwear

See Workplace Health and Safety Guideline titled Footwear in the Workplace: [Footwear in the Workplace Guideline](#).

4.0 PROCEDURES None

5.0 REFERENCES

Workers' Compensation Board/Occupational Health & Safety Regulations 1998 (8.12, 8.22)

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